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Complete proposals to be adopted at the extraordinary general meeting of

ROCKWOOL A/S

Wednesday, 31 August 2022 at 09.00 a.m.

at our head office, ROCKWOOL A/S, Hovedgaden 584, Entrance C, DK-2640 Hedehusene.

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Agenda:

1. Proposal to contribute between 100-200 MDKK to support the reconstruction of Ukraine

At the company's annual general meeting on 6 April 2022, the board of directors announced that ROCKWOOL will actively contribute to the reconstruction of Ukraine. In continuation hereof, the board of directors proposes that the general meeting approves that the company may contribute between 100-200 MDKK to support the reconstruction of Ukraine.

The contribution will go to relevant projects and initiatives dedicated to the reconstruction of Ukraine as per further decision by the board of directors. The contribution may be provided in the form of cash, materials or other non-cash benefits. The amount may not be used in areas not under the control of the Ukrainian Government.

The timing of an individual contribution will depend on the board of directors' assessment that the specific circumstances in Ukraine allow for such contribution.

In submitting the proposal, the board of directors has assessed that the proposal reflects and supports the company's values and activities. In this connection, the board of directors has considered that the company has a social responsibility and that the conflict in Ukraine is a completely extraordinary situation that affects and is of great importance to the company, its employees and partners. Further, the company has competencies and know-how that the board of directors deems to be particularly relevant in connection with the reconstruction efforts.

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At the time of convening the general meeting, the company's share capital amounts to a nominal value of 216,207,090 DKK, divided into a class A share capital of a nominal value of 111,555,580 DKK (11,155,558 shares of a nominal value of 10 DKK each) and a class B share capital of a nominal value of 104,651,510 DKK (10,465,151 shares of a nominal value of 10 DKK each). Each class A share of a nominal value of 10 DKK entitles to ten votes, and each class B share of a nominal value of 10 DKK entitles to one vote according to article 10.b of the Articles of Association.

Shareholders are entitled to vote, if they on the record date, Wednesday, 24 August 2022, are registered in the company's register of shareholders or have given notice to the company of a change of ownership, which the company has received for the purpose of registration in the register of shareholders, but which has not yet been registered according to article 10.c. of the Articles of Association, and who have requested admission cards or submitted absentee votes in due time.

The proposal on the agenda may be adopted by a simple majority vote.

The general meeting will be transmitted in full directly via webcast in Danish and English. Further information on the webcast and the general meeting is available at the company's website, [www.rockwool.com/group/egm](http://www.rockwool.com/group/egm). The webcast will only include the platform and rostrum. Information on collection and processing of personal data in connection with the general meeting is available on the company's website [www.rockwool.com/group/egm](http://www.rockwool.com/group/egm).

The company encourages all shareholders to actively take part in the general meeting, by providing questions to the company's management on any matters that may require clarification.

August 2022

Board of Directors