

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	15,615,462	71.06	109,408,359	109,406,734	100.00	1,555	0.00	70	0.00
4.	Presentation of and advisory vote on remuneration report.	15,615,462	71.06	109,408,359	107,643,955	98.39	1,711,167	1.56	53,237	0.05
5.	Approval of the remuneration of the board of directors for 2021/2022.	15,615,462	71.06	109,408,359	109,407,363	100.00	444	0.00	552	0.00
6.	Allocation of profits according to the adopted accounts.	15,615,462	71.06	109,408,359	109,404,198	100.00	4,121	0.00	40	0.00
7.	Election of members to the board of directors.									
	Carsten Bjerg	15,615,462	71.06	109,408,359	109,210,106	99.82	0	0.00	198,253	0.18
	Rebekka Glasser Herlofsen	15,615,462	71.06	109,408,359	108,522,750	99.19	0	0.00	885,609	0.81
	Carsten Kähler (new election)	15,615,462	71.06	109,408,359	99,925,206	91.33	0	0.00	9,483,153	8.67
	Thomas Kähler	15,615,462	71.06	109,408,359	108,657,597	99.31	0	0.00	750,762	0.69
	Andreas Ronken	15,615,462	71.06	109,408,359	109,375,361	99.97	0	0.00	32,998	0.03
	Jørgen Tang-Jensen	15,615,462	71.06	109,408,359	109,375,861	99.97	0	0.00	32,498	0.03
8.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.	15,615,462	71.06	109,408,359	109,296,997	99.90	0	0.00	111,362	0.10
9.a)	Authorisation to acquire own shares.	15,615,462	71.06	109,408,359	109,397,947	99.99	9,968	0.01	444	0.00
9.b)	Reduction of the company's share capital for the purpose of cancelling own shares.	15,615,462	71.06	109,408,359	105,497,813	96.43	4,206	0.00	3,906,340	3.57
	(i) Article 6: Electronic general meeting.	15,615,462	71.06	109,408,359	109,358,835	99.95	49,512	0.05	12	0.00
	(ii) Article 10: Remuneration report.	15,615,462	71.06	109,408,359	109,408,135	100.00	172	0.00	52	0.00
9.d)	Assessment of environmental and community impacts from siting of manufacturing facilities.	15,615,462	71.06	109,408,359	4,736,145	4.33	104,546,975	95.56	125,239	0.11
9.e)	Disclosure of political contributions.	15,615,462	71.06	109,408,359	5,290,008	4.84	104,041,266	95.09	77,085	0.07