

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	16,710,722	77.29	112,187,348	112,169,924	99.98	13,660	0.01	3,764	0.00
4.	Presentation of and advisory vote on remuneration report.	16,710,722	77.29	112,187,348	109,967,398	98.02	2,134,791	1.90	85,159	0.08
5.	Approval of the remuneration of the board of directors for 2022/2023.	16,710,722	77.29	112,187,348	112,185,477	100.00	771	0.00	1,100	0.00
6.	Allocation of profits according to the adopted accounts.	16,710,722	77.29	112,187,348	112,176,749	99.99	10,599	0.01	0	0.00
7.	Election of members to the board of directors.									
	Carsten Bjerg	16,710,722	77.29	112,187,348	111,852,606	99.70	0	0.00	334,742	0.30
	Ilse Irene Henne (new election)	16,710,722	77.29	112,187,348	111,521,593	99.41	0	0.00	665,755	0.59
	Rebekka Glasser Herlofsen	16,710,722	77.29	112,187,348	110,480,181	98.48	0	0.00	1,707,167	1.52
	Carsten Kähler	16,710,722	77.29	112,187,348	102,508,652	91.37	0	0.00	9,678,696	8.63
	Thomas Kähler	16,710,722	77.29	112,187,348	111,850,013	99.70	0	0.00	337,335	0.30
	Jørgen Tang-Jensen	16,710,722	77.29	112,187,348	112,181,096	99.99	0	0.00	6,252	0.01
8.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.	16,710,722	77.29	112,187,348	111,584,095	99.46	0	0.00	603,253	0.54
9.a)	Authorisation to acquire own shares.	16,710,722	77.29	112,187,348	112,186,017	100.00	442	0.00	889	0.00
9.b)	Opportunity to convert A shares to B shares.	16,710,722	77.29	112,187,348	112,186,862	100.00	195	0.00	291	0.00
9.c)	Change of the company's name.	16,710,722	77.29	112,187,348	112,186,209	100.00	530	0.00	609	0.00
9.d)	Assessments of environmental and community impacts from siting of manufacturing facilities.	16,710,722	77.29	112,187,348	1,327,234	1.18	104,253,842	98.73	102,281	0.09
9.e)	Disclosure of political contributions.	16,710,722	77.29	112,187,348	2,587,386	2.31	103,028,469	97.63	67,502	0.06